

Day 1: March 17, 2021	
1415 Hrs.- 1430 Hrs.	Platform Login
<b>Inaugural Session</b>	
<b>LEAD MODERATOR: Mritunjay Kumar, Additional Director &amp; Head FICCI Quality Forum</b>	
1430 Hrs.-1500 Hrs.	<p><b>Inaugural Address</b></p> <p><b>Opening Remarks:</b> Dilip Chenoy - SG - FICCI</p> <p><b>Inaugural Address:</b> Ruzbeh Irani –Chair, FICCI HR Committee &amp; President – Group HR &amp; Communications and Member of the Group Executive Board – Mahindra &amp; Mahindra Ltd</p> <p><b>Special Address:</b> Amita Maheshwari, Head HR, APAC &amp; India, DisneyMedia and Entertainment Distribution (DMED)</p> <p><b>Theme Address:</b> Anuradha Razdan- Co- Chair, FICCI HR Committee &amp; ED HR, HUL &amp; VP HR, Unilever South Asia</p> <p><b>Conference Address:</b> Ranjan Kumar Mohapatra- Co- Chair, FICCI HR Committee &amp; Director HR, Indian Oil Corp Limited</p> <p><b>Concluding Remarks:</b> Manish Singhal – DSG – FICCI</p>
<p><b>TRACK 1- Organizational Design and Capability Building to Create a Culture of Innovation</b></p> <p><i>Hosts: Dr. Prince Augustin: Executive Vice President (Group Human Capital &amp; Leadership Development), Mahindra &amp; Mahindra Ltd.</i></p> <p><i>Mr. Anil Sachdev: CEO &amp; Founder, School of Inspired Leadership SOIL</i></p> <p><i>Lakshmi C- Managing Director- HR Lead, Accenture</i></p>	
<b>LEAD MODERATOR: Mr. Anil Sachdev, CEO &amp; Founder, SOIL</b>	
1500 Hrs.– 1600 Hrs.	<p><b>Session 1: Innovation Circle- unravelling Innovation Readiness for Industry</b></p> <p><b>Session Format:</b> The session will unfold innovation readiness of organizations with a set of recommendations by global innovation experts, extrapolated through a research-based survey. The tool that takes feedback from participants regarding the organization’s ability to innovate new solutions, products, process, business model etc. Alignments between strategy, leadership, culture, capabilities, and competencies are explored and highlighted.</p> <p>The assessment also provides an innovation footprint based on 66 capabilities giving a clear view of organizations’ strengths and weaknesses as well as providing global benchmarks.</p> <p><b>Session facilitated by</b> Krishnan Naganathan, a leading innovation practitioner</p> <p><b>Closing:</b> Moderated Q &amp; A session for 15 minutes</p>
1600 Hrs.- 1615 Hrs.	<b>Break</b>
1615 Hrs.- 1715 Hrs.	<p><b>Session 2: Experiential center on Learning Agility: Foundation for Innovation</b></p> <p><b>Session Format:</b> Experiential session with audience on Learning agility anchored on 6 dimensions of curiosity, self-awareness, mental agility, people agility, adaptability, and resourcefulness.</p> <p><b>Session facilitated by</b> Mr. Anil Sachdev, CEO &amp; Founder, SOIL &amp; Dr. Prince Augustin, : Executive Vice President (Group Human Capital &amp; Leadership Development), Mahindra &amp; Mahindra Ltd.</p>
1715 Hrs. – 1815 Hrs.	<p><b>Session 3: An Active Learning Experience- ‘Learning to Learn’</b></p> <p><b>Session Format:</b> A foundational capability for Innovation is to ‘learning to learn’. This experiential session, takes a tactical approach to imbibe learning agility back at workplaces, anchored on the Accenture research on Neuroscience of learning -on how to accelerate and derive more value on time spent in learning. The session is designed to help participants through practical techniques to learn in a way that is consistent with the biology of how ones’ brain works.</p> <p><b>Session facilitated by</b> Lakshmi C- Managing Director- HR Lead, Accenture &amp; Rajiv Chandran- Managing Director, Global Leadership Development, Accenture</p>
1815 Hrs-1830 Hrs.	<b>Converging views and summarizing the track by Session Hosts</b>

Day 2: March 18, 2021	
<b>TRACK 2- Optimism through Tech in Innovation- Collectively solving problems of the future</b> Hosted by: <i>Rajkamal Vempati, Head HR, Axis Bank</i> <i>Yuvaraj Srivastava- CHRO, MakeMyTrip</i> <i>Priti Narain, India Market Leader, Google India</i>	
1450 Hrs.– 1500 Hrs.	Platform Login & Warming Up!
	<b>Lead Moderator: Raj Kamal Vempati, Head HR, Axis Bank</b>
1500 Hrs.– 1600 Hrs.	<p><i>Technology Driven Innovation – A CXO’s Perspective</i></p> <p><b>Session Format:</b> Address by a Technology Leader from well-known organization on his/her views on technology driven innovation –giving an overarching view on the theme.</p> <p><i>Speaker 1: Vikalp Sahni, Brain behind Aarogya Setu Application</i></p>
	<b>Closing:</b> Moderated Q & A session for 15 minutes
1600 Hrs. – 1615 Hrs.	<b>Break</b>
1615 Hrs. – 1715 Hrs.	<p><b>Session 2: Experiential session with Participants</b> – Deep dive into the theme through audience polls for skimming dominant themes.</p> <p><b>Session Format:</b> Audience to break out into Smaller cohorts focusing on short, medium &amp; long-term business / people priorities in their respective organizations, how technology will impact each one of them and converge on 2-3 broad needs which could be driven, and in which innovation can happen.</p>
	<b>Closing:</b> Moderated Q & A session for 15 minutes
1715 Hrs.– 1815 Hrs.	<p><b>Session 3: Panel Discussion on emergent themes from session 2</b></p> <p><i>Speaker 1: Sajith Sivanandan, Managing Director and Business Head- Google Pay and Next Billion User Initiatives, India</i></p> <p><i>Speaker 2: Raghavan Iyer, Senior Managing Director, Accenture Technology</i></p> <p><i>Speaker 3: Deepak Agarwal, Executive Director-I/c (IS), Indian Oil Corporation Limited</i></p> <p><i>Speaker 4: Subrat Mohanty, Group Executive for Banking Operations &amp; Transformation, Axis Bank</i></p> <p><b>Session Moderator: Raj Kamal Vempati, Head HR, Axis Bank</b></p>
	<b>Closing:</b> Moderated Q & A session for 15 minutes
1815 Hrs-1830 Hrs.	<b>Converging views and summarizing the track by Yuvaraj Srivastava, CHRO, MakeMyTrip</b>

Day 3- March 19, 2021

**TRACK 3 - How a Culture of Equality and Inclusiveness Drives Innovation.**

Hosted by:

*Amita Maheshwari, Head HR, APAC & India, Disney Media and Entertainment Distribution (DMED)*

*Veena Swarup, Former Director HR, EIL*

*Srinivas PM, Head HR Procter & Gamble India Subcontinent*

*Rishi Khandelwal, Head Compensation & Benefits, Microsoft India*

1445 Hrs.- 1500 Hrs.	Platform Login & Warming Up!
	<b>LEAD MODERATOR: Amita Maheshwari, Head HR, APAC &amp; India, Disney Media and Entertainment Distribution (DMED)</b>
1500 Hrs.- 1600 Hrs.	<p><b>Session 1-Tone from the Top- The CEO Story</b></p> <p><b>Session Format:</b> CEO Keynote -We know inclusive and innovative organizations rest on the shoulders of an inclusive leader, we have enough research to tell that when senior leadership champions D&amp;I, they build more engaged, creative teams that bring their whole selves to their work. We will, through this session, see from a CEO's lens how has he/she has built culture where D&amp;I thrived leading to Innovation.</p> <p><b>Session Composition</b></p> <p><i>Speaker 1: Rampraveen Swaminathan, MD &amp; CEO, Mahindra Logistics in conversation with Rishi Khandelwal, Head Compensation &amp; Benefits, Microsoft India</i></p>
	<b>Closing: Moderated Q &amp; A session</b>
1600 Hrs.- 1700 Hrs.	<p><b>Session 2: Embracing Diversity &amp; Inclusion- Business cases from Industry.</b></p> <p><b>Session Format:</b> CXO, Business Leaders share their insights on right ecosystem and enablers to sustain D&amp;I which eventually led to Innovation within their organizations, this will be, buttressed by real time stories from their teams to make it more impactful.</p> <p><b>Session Composition</b></p> <p><i>Speaker 1: Unilever Story from Alok Joshi, VP- Customer Service, Logistics and Supply Chain Transformation, Unilever</i></p> <p><i>Speaker 2: Asif Iqbal, Associate Director in Advisory, PWC</i></p> <p><i>Speaker 3: Gaurav Banerjee, President &amp; Head, Hindi and English Entertainment, Star India</i></p> <p><i>Speaker 4: P&amp;G Shopfloor Story by Seema Menon, Senior Director, P&amp;G Baddi Plant</i></p> <p><b>Session Moderator: Srinivas PM, Head HR Procter &amp; Gamble India Subcontinent</b></p>
	<b>Closing: Moderated Q &amp; A session</b>
1700 Hrs.-1715 Hrs.	Break
1715 Hrs.-1815 Hrs.	<p><b>Session 3: Enabling Diversity- Making true Conversations happen to make that change.</b></p> <p><b>Session Format:</b> 4 CHRO's and D&amp;I Heads from leading organizations come together and discuss how they were the crucial link between the employees and the leadership to move the needle around D&amp;I by not only creating a safe environment where employees can feel heard but also champion employee voice to the top leadership. It's time that they leverage this nuanced situation to drive workplaces that are truly inclusive.</p> <p><b>Session Composition</b></p> <p><i>Speaker 1: Radhika Vaidyanathan, Diversity &amp; Inclusion Practice Lead, India &amp; Australia at Microsoft</i></p> <p><i>Speaker 2: Aradhana Lal, Vice President-Brand, Communications &amp; Sustainability Initiatives, Lemon Tree Hotels</i></p> <p><i>Speaker 3: Tania Chatterjee, Director – Human Resources, NatWest Group, India</i></p> <p><i>Speaker 4: Srijata, Managing Director, Lead – Human Resources, Advanced Technology Centers in India, Accenture</i></p> <p><b>Session Moderator: Amita Maheshwari, Head HR, APAC &amp; India, Disney Media and Entertainment Distribution (DMED)</b></p>
	<b>Closing: Moderated Q &amp; A session</b>
1815 Hrs.-1830 Hrs.	Converging views and summarizing the track by by Veena Swarup, Former Director HR, EIL