



3rd Edition

# FICCI HR NATIONAL INNOVATION AWARDS



CREATING A CULTURE OF INNOVATION  
**INNOVATION SUMMIT**

Powered by FICCI HR Committee

## ABOUT FNHRIA 2025

Launched in 2019, the FICCI Innovation Summit has grown into one of India's most sought-after platforms for HR and Business Leaders, Innovation Champions, and Industry Experts to connect, collaborate, and share transformative ideas and practices driving innovation across the HR value chain and beyond.

As part of this prestigious initiative, the FICCI National HR Innovation Awards recognize organizations that drive transformation through groundbreaking HR practices, technology adoption, and forward-thinking workplace strategies.

The 3rd edition of the FICCI National HR Innovation Awards 2025 will continue to honor outstanding contributions across key industry segments—Matured, Evolving, and Emerging. The awards process will culminate at the 6th edition of the FICCI Innovation Summit, where winners will be felicitated and given a platform to present their innovations to a distinguished audience of industry leaders.

## AWARD CATEGORIES

### HR Innovation

For following industry segments:

**Emerging | Evolving | Matured**

Applicants will be divided into industry segments basis: Revenue, Employee Headcount & No. of worksites

### Future of Work (FOW):

This may include innovative talent management practices: gig work, flexible workplaces, hybrid work models, unconventional practices, interventions for productivity enhancement and efficiency, etc.

### Technology @ Workplace (T@W)

This may include advancements in HR software, virtual collaboration tools, cloud-based systems, AI-driven platforms, digital learning platforms, employee engagement apps, etc.

## NOTE

- All the applications will be primarily considered and evaluated for the 1st category by default for all industry segments
- Remaining applicants will be evaluated for Category FOW & T@W, basis the option selected while filing the application

## ELIGIBILITY CRITERIA

- Applicant company should be registered as a legal entity in India, under Section 2 (20) of the Indian Companies Act 2013
- MNCs can also apply provided they have its facilities, plants, and other assets located anywhere in India
- Certificate of incorporation is mandatory for all
- Initiatives / projects that have been implemented during the last 4 years i.e. Jan 2022 to March 2025 will be eligible for nomination
- A fact/evidence approach will be followed to carry out an assessment hence applicants must include supporting/ documentary proofs wherever needed. Assessors/Jury may ask for additional documents and they shall be shared on an immediate basis, failing which the entry may be disqualified
- The Award Management holds the right to disqualify any application which does not meet the eligibility criteria
- If at any time, any information provided by the nominating organization is found to be incorrect in any manner, the nominating organization will be disqualified from the Awards process

## WHY APPLY

- Winning & Setting Benchmark within HR Community
- Participation enables learning from the best practices of peers
- Inspire others and raise quality standards in the profession
- Prompts self-reflection, identifies improvement areas, and ensures competitiveness and future readiness



## ASSESSMENT PROCESS

STAGE 1 Registration	STAGE 2 Preliminary Screening	STAGE 3 Evaluation	STAGE 4 The Winners
<ul style="list-style-type: none"><li>• Registration</li><li>• Orientation of all registered applicants</li><li>• Submit application with registration fee</li></ul>	<ul style="list-style-type: none"><li>• Receiving application of intent</li><li>• Preliminary Screening of the applications</li><li>• Closure of gaps if any within the specified timeline</li></ul>	<ul style="list-style-type: none"><li>• Independent review of every application by 2-3 assessors</li><li>• Collective evaluation of results by team of assessors for each category</li><li>• Shortlisting of applications (category wise) for Jury level review</li><li>• Shortlisting of finalists (category wise - 5 - 6 applications) for Presentation to Jury</li></ul>	<ul style="list-style-type: none"><li>• Final presentation by shortlisted finalists to jury</li><li>• Selection of Winners and Runner-ups</li><li>• Announcement of award winners during the FICCI Innovation Summit 2025</li></ul>



## OUR PAST AWARDEE



## APPLICATION FEES & PROCESS TO APPLY

Category	Application Fees
Matured	₹ 35,000/- (+ GST 18%)
Evolving	₹ 18,000/- (+ GST 18%)
Emerging & Startups	₹ 10,000/- (+ GST 18%)

Interested applicants can visit-

<https://ficciinnovationsummit.com/awards/>

to register and further submit their applications.

Last date for application  
submission-  
**20<sup>th</sup> June 25**



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