

2ND EDITION FICCI National HR Innovation Awards



3rd September 2024
ITC Grand, Mumbai



CREATING A CULTURE OF INNOVATION
INNOVATION SUMMIT
Powered by FICCI HR Committee



About FNHRIA 2024

FICCI Innovation Summit, introduced in the year 2019, has been established as one of the most coveted platforms in the country for HR & Business Leaders, Innovation Evangelists, and Experts to congregate, discuss, and share best practices and success stories from across the industry on innovation and in the HR value chain.

Last year, we successfully launched FICCI HR Innovation Award acceding to request from industry. The 2nd edition of 'FICCI HR Innovation Awards' is bound to galvanize more interest and participation. With HR playing a pivotal role in crafting and deploying innovative strategies across future of work, talent management, engagement, and retention adopting path-breaking technologies, these awards serve as a testament to the transformative impact of innovation on business success. Entries will be evaluated by distinguished and esteemed jury members comprising of experts from industry and academia, ensuring that the awards uphold the highest standards of excellence and innovation in HR.

« Award Categories »

HR Innovation

For following industry segments:

Emerging | Evolving | Matured

Applicants will be divided into industry segments basis:
Revenue, Employee Headcount &
No. of worksites

Future of Work (FOW)

This may include innovative talent management practices: gig work, flexible workplaces, hybrid work models, unconventional practices, interventions for productivity enhancement and efficiency, etc.

Technology @ Workplace (T@W)

This may include advancements in HR software, virtual collaboration tools, cloud-based systems, AI-driven platforms, digital learning platforms, employee engagement apps, etc.

HR Startup of the Year

HR Startups of the Year will be evaluated based on their innovation, scalability, and impact of HR practices on clients and businesses.

NOTE

- All the applications (except for HR Startups) will be primarily considered and evaluated for the 1st category by default for all industry segments
- Remaining applicants will be evaluated for Category FOW & T@W, basis the option selected while filling the application



Eligibility Criteria >>

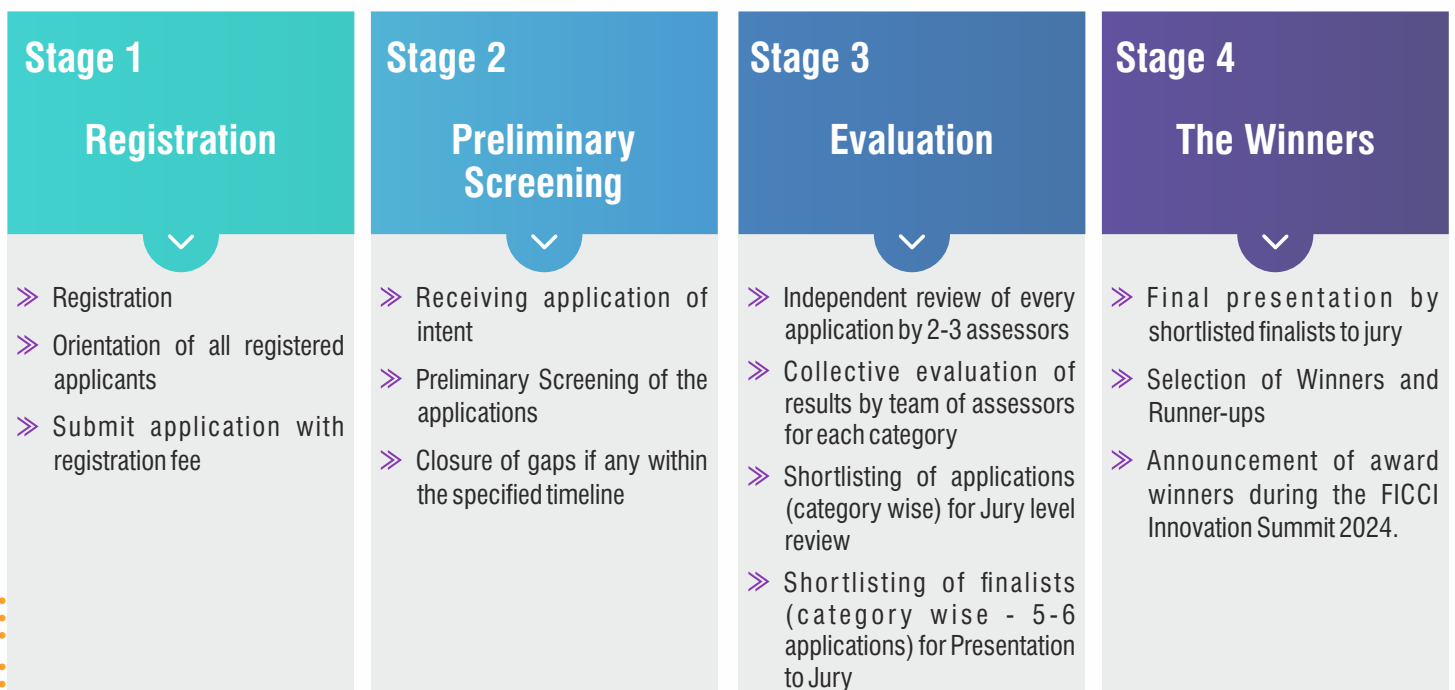
- >> Applicant company should be registered as a legal entity in India, under Section 2 (20) of the Indian Companies Act 2013.
- >> MNCs can also apply provided they have its facilities, plants, and other assets located anywhere in India.
- >> For startups, definition as per DPIIT, Ministry of Commerce and Industry will be followed.
- >> Certificate of incorporation is mandatory for all.
- >> Initiatives / projects that are implemented during the last 4 years i.e. Jan 2021 to March 2024 will be eligible for nomination.
- >> Fact/evidence approach will be followed to carry out assessment hence applicants must include supporting/ documentary proofs wherever needed. Assessors/Jury may ask for additional documents and it shall be shared on immediate basis, failing which the entry may be disqualified.
- >> The Award Management holds the right to disqualify any application which does not meet the eligibility criteria.
- >> If at any time, any information provided by the nominating organization is found to be incorrect in any manner, the nominating organization will be disqualified from the Awards process.



Why Apply >>

- >> Winning & Setting Benchmark within HR Community.
- >> Participation enables learning from best practices of peers.
- >> Inspire others and raise quality standards in the profession.
- >> Prompts self-reflection, identifies improvement areas, and ensures competitiveness and future readiness.

Assessment Process >>



* Recognitions are based on cut-offs and deliberation of the Jury.



Our Past Winners



AARTI INDUSTRIES LIMITED



L&T Technology Services



Application Fees & Process to Apply

| Category | Application Fees |
|---------------------|-----------------------|
| Matured | ₹ 35,000/- (+GST 18%) |
| Evolving | ₹ 18,000/- (+GST 18%) |
| Emerging & Startups | ₹ 10,000/- (+GST 18%) |

Interested applicants can visit-

<https://ficciinnovationsummit.com/index.php>

to register and further submit their applications.

Last date for application
submission- 19th July'24

Write to us at: Supriti.Banerjee@ficci.com

