4th Edition Innovation Summit- A FICCI Initiative (Agenda)

August 8, 2023
Hotel Lalit, New Delhi

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0900 Hrs.- 0930 Hrs.	**Welcome and Registration**
Inaugural Session: 0930 – 1030 Hrs	
0930 – 0935 Hrs	**Opening Remarks:** SG/ADG FICCI*
0935- 0940 Hrs	**Inaugural Address:** Ranjan Kumar Mohapatra, Chair FICCI HR Committee & Director HR, Indian Oil Corp Limited*
0940- 0950 Hrs	**Theme Address:** Anuradha Razdan, Co-Chair FICCI HR Committee, Executive Director HR & CHRO Hindustan Unilever & Unilever South Asia*
0950 – 1000 Hrs	**Special Address:** Country Head, Microsoft*
1000 – 1020 Hrs	**Keynote Address:** Dr Sangita Reddy, Chair-G20 Empower India, Joint Managing Director, Apollo Hospitals Group and Past president FICCI*
1020 - 1025 Hrs	**Concluding Remarks:** Member, FICCI HR Committee
10250 – 1115 Hrs	**Track 1 (*Leadership Track*)- Developing Innovation Leaders: Nurturing and Growing Leadership Capabilities to Champion Innovation.** **Session Format-** Fireside Chat *Session Brief:* *This session is dedicated to exploring the importance of nurturing and growing leadership capabilities to foster and champion innovation across the organization. They will explore the strategies and approaches for cultivating and empowering innovation leaders. Key topics to be addressed include creating an environment that supports risk-taking and experimentation, developing visionary thinking and problem-solving capabilities, and cultivating collaboration and team-building skills.* *Moreover, the session will address the role of senior leadership in setting the tone for innovation, the importance of cross-functional collaboration, and the alignment of innovation goals with overall business objectives.* **Speakers: Mr Manish Sharma,** Chairman, Panasonic Life Solutions India and South Asia* In conversation with CHRO, TBD
11:15 – 11:45	**Networking Tea Break**
TRACK 2- Creating an innovation ecosystem: Establishing frameworks and processes to foster Innovation.	

1145 – 1240 Hrs	<u>Session Brief:</u> *Creating an* **Innovation Ecosystem** *involves establishing frameworks and processes that promote collaboration, experimentation, and risk-taking, to foster innovation within an organization. Innovation ecosystems are characterized by an open and collaborative culture that encourages the exchange of ideas, knowledge, and resources across different departments, functions, and external partners. It requires a holistic approach that integrates various aspects of the organization's structure, culture, and resources to support innovation and promotes a structured approach to ideation, experimentation, and scaling aligned with the organization's strategic goals and priorities.* *The panel will deliberate on how an innovative ecosystem is created by establishing a supportive culture that encourages risk-taking, embraces failure as a learning opportunity, and rewards innovative thinking and behavior. The panel will also highlight challenges, opportunities, case studies and examples that enable organizations to thrive in an increasingly competitive and uncertain environment.* **Session Format: Panel Discussion (1 Moderator + 3 Speakers)** **Speakers:** • **CEO, Leading Innovation in org (TBD)** • **CHRO, perspective of People (TBD)** • **Women Entrepreneur (TBD)**
1240 – 1245 Hrs	Closing remarks - Converging views and track summarization by Keynote listener
TRACK 2- Diversity of thought and innovation: Encouraging diverse perspectives to drive innovation	
1245- 1345 hrs	**Session Brief:** *This session will deliberate on the vital connection between diversity of thought and innovation, emphasizing the importance of Diversity, Equity, and Inclusion (DEI) within and outside organizations. It will explore how embracing diverse perspectives can fuel innovation and drive positive change in today's globalized and interconnected world.* *Panelists will discuss how diversity in terms of can bring unique viewpoints, experiences, and insights to the table. Panelists will emphasize the value of creating an inclusive environment that allows individuals from diverse backgrounds to contribute their distinct perspectives and ideas. Furthermore, the session will explore how DEI initiatives can extend beyond organizational boundaries to impact communities, customers, and society at large. Panelists will share success stories and best practices of organizations that have leveraged DEI principles to drive innovation in product development, customer engagement, and social impact initiatives.* *The session aims to inspire attendees to embrace and celebrate diversity as a catalyst for innovation and a driver of positive change, both within their organizations and in the broader society.* **Session Format- Panel Discussion** **Speakers: TBD**
1345 Hrs. 1445 Hrs.	**Lunch Break**
Track 3- The Future of HR: Is AI-driven Automation, boon or bane for businesses and people?	
1445 – 1545 Hrs.	**Session Brief:** *The panel discussion will delve into the potential implications of AI-driven automation on businesses and individuals in the context of HR. The rapid innovations in artificial intelligence and*

automation technologies have the potential to revolutionize HR processes, from recruitment and employee management to talent development and workforce planning.

On one hand, AI-driven automation can bring numerous benefits to businesses by making processes more agile and enable HR professionals to focus on strategic initiatives. Automation can enhance efficiency, accuracy, and scalability, leading to cost savings and improved productivity. AI-powered tools will provide data-driven insights for facilitate effective and fact based decision-making, contributing to more effective talent management and organizational planning. But at the same time there are concerns regarding the impact of AI-driven automation on the workforce. Automation may adversely impact Jobs leading to workforce restructuring requirements. There is a urgent need to assess these concerns and ensure a smooth transition for employees, potentially through reskilling and upskilling initiatives.

This panel discussion will bring together experts from the fields of HR, AI, and ethics to explore these contrasting viewpoints and shed light on the future implications of AI-driven automation in HR. The panelists will discuss the potential benefits and challenges associated with AI in HR, including job displacement, data privacy, and algorithmic bias. They will share real-world examples, research findings, and best practices to navigate this evolving landscape.

Session Format:

Speakers:

- **MS. Ira Gupta,** HR Head: Microsoft India*
- **Mr Rohit Adlakha,** Former Chief Digital and Information Officer and Global Head, Wipro Holmes*
- **Mr Nipun Kalra,** MD & Partner, BCG*
- **Mr Jayant Paleti**, Co-Founder, Darwin Box*

Time	Session
1545 – 1615 Hrs	**CXO session: AI tool-based Product/Application Launch (TBD)**
1615 – 1640 Hrs	**Felicitation of HR Innovation Awards'23**
1630 Hrs-1715 Hrs	**HR Innovation Awardees Presentation** **Winner and runners up from Emerging, Evolving and Matured Categories**
1715 Hrs onwards	**Networking Tea**