

Innovation Summit- A FICCI Initiative (Agenda)

Creative Disruption & Creative Resurrection

May 23, 2022

Hotel Taj Palace, New Delhi



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0900 Hrs.- 0915 Hrs.	Welcome and Registration
Inaugural Session: 0930 – 0945 Hrs	
0930 – 0933 Hrs	Opening Remarks: Manish Singhal – DSG – FICCI
0933 – 0940 Hrs	Inaugural Address: Ranjan Kumar Mohapatra, Chair FICCI HR Committee & Director HR, Indian Oil Corp Limited
0940 – 0943 Hrs	Release of Industry Compendium on HR Best Practices
0943 – 0945 Hrs	Concluding Remarks: Manoj Sharma, Member, FICCI HR Committee & CHRO, Aarti Industries
TRACK 1- Leadership- The force Multiplier for Innovation in Organizations	
<i>Host:</i> <i>Anuradha Razdan- Co- Chair, FICCI HR Committee & Executive Director HR, HUL and CHRO South Asia at Unilever</i>	
0950 Hrs. -1030 Hrs.	Session Format- Fireside Chat focused on large scale transformations from the standpoint of establishing a culture of Innovation Between Suresh Narayanan , Chairman & Managing Director, Nestle India Ltd. and Anuradha Razdan - Co- Chair, FICCI HR Committee & Executive Director HR, HUL and CHRO South Asia at Unilever Moderated Q & A session for 15 minutes
TRACK 2- Organizational Design and Capability Building to Create a Culture of Innovation	
<i>Hosts:</i> <i>Mr. Rajeev Dubey, Mentor, Mentor FICCI HR Committee & Chairman, Mahindra First Choice Wheels</i> <i>Ms. Hem Kanwar, Managing Director, Human Resources, Accenture</i>	
1030 – 1300 Hrs. (including Tea- break)	Session Brief: Building innovation as a natural capability includes integration of visualization tools and technique, skill development, process and methodology applications, cultural aspects that promote capability enhancement, extending experience beyond the internal boundary to leverage knowledge, skills and technology through collaboration and network, integrating leadership strategy and style to align with capability building, knowing the different needs of customers and developing in sighting capabilities so as to create sustainable innovation. The session will take a deep dive and discuss best practices with organizations which had extensively anchored on capability building to foster innovation. The strategy of the organization needs to be closely aligned to the structure which forms the basis of design of an organization. The language of design supports the innovation process, and in this way, its language becomes the language of innovation itself. The working atmosphere within an organization is as important as its processes for innovation productivity. Climate is defined as the observed and recurring patterns of behavior, attitudes, and feelings that characterize life day-to-day in the organization. Over time, these behaviors, attitudes, and feelings translate into a sustained innovation culture Session Format: Case Study Presentation followed by Panel Discussion and Q & A
1030 Hrs.-1055 Hrs.	Case Study 1: Tata Steel – Presented by Dr. Debashish Bhattacharjee - Vice President New Materials Business, Tata Steel <i>(20 minutes Presentation + 5 Minutes follow up Questions)</i>

1055 Hrs.- 1115 Hrs.	Tea Break
1115 Hrs.- 1140 Hrs.	Case Study 2 - Brainsight AI – Presented by Laina Emmanuel, Co-founder and CEO (20 minutes presentation + 5 minutes Q & A)
1140 Hrs- 1205 Hrs.	Case Study 3 - beGalileo – Presented by Vivek Shaurya, Co-Founder and Managing Director (20 minutes presentation + 5 minutes Q & A)
1205 Hrs.- 1250 Hrs.	Panel Discussion Moderated by - Mr. Rajeev Dubey, Mentor, Mentor FICCI HR Committee & Chairman, Mahindra First Choice Wheels <ul style="list-style-type: none"> • <i>Speaker 1: Ms. Hem Kanwar, Managing Director, Human Resources, Accenture</i> • <i>Speaker 2: Dr. Debashish Bhattacharjee - Vice President New Materials Business, Tata Steel</i> • <i>Speaker 3: Laina Emmanuel, Co-founder and CEO Brainsight AI</i> • <i>Speaker 4: Vivek Shaurya, Co-Founder and Managing Director, beGalileo</i>
1250 Hrs- 1300 Hrs	Closing remarks - Converging views and track summarization by Keynote listener
1300 Hrs. 1400 Hrs.	Lunch Break

TRACK 3- How a Culture of Equality and Inclusiveness Drives Innovation

Hosted by:

Veena Swarup, Former Director HR, EIL

Amita Maheshwari, Head-Human Resources, DMED, APAC & India

1400 Hrs.– 1445 Hrs.	<p>Creating Diversity in organizations leading to internal environment and cultural transformation driving innovation</p> <p>Session Brief: In an era, that's defined by technology- what differentiates high-performing companies is the people. For companies to succeed they need a workforce that is engaged, experienced, talented, and loyal. What we've come to realize, however, is most of it is possible only we have a workforce that is diverse and culture that is inclusive. The session aims to uncover tenets of diversity and inclusion which when deployed internally leads to great results, leading to newer ways of work – especially in the post covid world where return to work calls for greater inclusion at workplace.</p> <p>Session Format- Panel Discussion followed by 15 minutes Q & A</p> <p>Moderator: Veena Swarup, Former Director HR, EIL</p> <p>Session Speakers (*)</p> <ul style="list-style-type: none"> • <i>Speaker 1: Mr. Saurabh Agarwal- Senior Director & General Manager LPM, South Asia at Avery Dennison</i> • <i>Speaker 2: Ms. Natasha Pinto, Global Co-Lead - LSEG Accessibility Network, London Stock Exchange Group</i> • <i>Speaker 3: Ms. Jaya Singh Panda, Chief Learning & Development and Chief Diversity Officer at Tata Steels</i> • <i>Speaker 4: Ms Zainab Patel, Lead Inclusion and Diversity, Pernod Ricard India</i> • <i>Speaker 5: Ms Shweta Mohanty Roy, Head of Human Resources: India, SAP</i>
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1445 Hrs.– 1545 Hrs.	<p>Advancing DEI beyond realms of organizations</p> <p>Session Brief: For businesses to advance their DEI goals, companies who look beyond their own ‘four walls’—focusing as much on external stakeholders (customers, competitors, market, industry, supply chains, product strategy etc) as much as they focus internally is a powerful approach to impact to maximize the impact of their DEI work.</p> <p>Session Format- Panel Discussion followed by 15 min Q & A Moderated By- Rishi Gaiind, Head of Human Resources at Disney Star India</p> <p>Session Speakers:</p> <ul style="list-style-type: none"> • <i>Speaker 1- Mr. Ruchir Jhingran, Vice President & Head HR, Personal Care Business at ITC Limited</i> • <i>Speaker 2 – Shiva Krishnamurthy, Vice President- F&B, HUL</i> • <i>Speaker 3- Ms. Rashmi Govil, Executive Director (HRD), Corporate Office, IOCL</i> • <i>Speaker 4- Akhilesh Godi, Senior Software Engineer, Disney+ hotstar</i>
	<p>Summarization of track by Keynote Listener</p>

<p>TRACK 4- Driving a troika of innovation, wellness and engagement in technology driven workplaces</p> <p style="text-align: center;"><i>Hosted by:</i> <i>Rajkamal Vempati, Head HR, Axis Bank</i></p>	
1545 Hrs.- 1620 Hrs.	<p>Session Brief: Workplace innovation is said to improve organizational performance, quality of working leading to better wellbeing at work. The session takes an overarching view how troika of Innovation, wellness and engagement can be set in motion and how the interplay of all can lead to higher order performance of the companies.</p> <p>Session Format: CXO Session followed by Q& A</p> <p>Speaker: Geeta Gurnani, Country Head, Modern Work, Microsoft</p>
1620- 1700 Hrs.	<p>Session 3: Panel Discussion on the theme followed by Q & A</p> <p>Moderator: Raj Kamal Vempati, Head HR, Axis Bank</p> <ul style="list-style-type: none"> • <i>Speaker 1: Ravi Prakash, Executive Director, Head ICE ONGC</i> • <i>Speaker 2: Amit Gupta, General Manager (Skill and Org Development), IOCL</i> • <i>Speaker 3: Saurabh Sharma, Head-Customer Experience Strategy & Quality at cult.fit</i> • <i>Speaker 4: Raghav Narsalay, Managing Director – Global Research Lead, Metaverse Business Group and Industry X.O, Accenture</i>
<p>Summarization of track by Keynote Listener</p>	
<p>Evening Tea and Closure</p>	