

Innovation Summit- A FICCI Initiative (Agenda)

Creating a Culture of Innovation in Organizations | Inspire- Ideate-Innovate

November 25-26, 2019

Hotel Taj Palace, New Delhi, India



Day 1: 25 November 2019 (Monday)	
08:30 AM – 09:30 AM	Welcome Tea & Registration
Inaugural Session	
09:30 AM – 09:37 AM	Inaugural Address: Rajeev Dubey, Chairman- FICCI HR Committee & Group President (HR & Corporate Services) & CEO (After-Market Sector) at Mahindra & Mahindra
09:37 AM – 09:45 AM	Theme Address: Anil Sachdev, CEO & Founder- School of Inspired Leadership (SOIL)
09:45 AM – 09:50 AM	Special Address: Amita Maheshwari, Head-Human Resources, APAC, DTCL- The Walt Disney Company
09:50 AM – 09:55 AM	Special Address: Ranjan Kumar Mohapatra, Director HR- Indian Oil Corporation Limited
09:55 AM – 10:00 AM	Concluding Remarks: Manish Singhal, DSG- FICCI
THEME 1- Organizational Design and Capability building to Create a Culture of Innovation <i>Hosts: Dr. Prince Augustin: Executive Vice President (Group Human Capital & Leadership Development), Mahindra & Mahindra</i> & <i>Mr. Anil Sachdev: CEO & Founder, School of Inspired Leadership (SOIL)</i>	
10:00 AM – 11:00 AM	Session 1: <i>Fostering a culture of Innovation through Design and Capability- a CEO's Perspective</i> Session Format: <i>A walk through by couple of well-known CEOs' for 20 minutes each on their stories of fostering culture of Innovation in their organizations</i> Session Composition: <i>CEO's</i> <i>Speaker 1: Ashutosh Bishnoi, CEO & Managing Director- Mahindra Asset Management Company Pvt Ltd</i> <i>Speaker 2: Bimal Dayal, CEO- Indus Towers</i>
	Closing: Moderated Q & A session for 15 minutes
11:00 AM – 11:30 AM	Networking Tea
11:30 AM – 12:15 PM	Session 2: <i>Deep dive into the theme through large scale interactive process (LSIP) for skimming dominant themes through audience poll</i> Session Format: <i>LSIP facilitated by Dr. Prince Augustin & Mr. Anil Sachdev</i>
12:15 PM – 01:15 PM	Session 3: <i>Panel Discussion on the dominant Themes emerged from Session 2</i> Session Format: <i>Panel discussion</i> Session Composition: <i>4 speakers</i> Moderator and Speaker: <i>Rajesh Padmanabhan, CHRO- Welspun</i> <i>Speaker 1: Rajeshwar Tripathi, CHRO- Mahindra & Mahindra</i> <i>Speaker 2: Ira Gupta, Head Human Resources- Microsoft India</i> <i>Speaker 3: Ranjan Kumar Mohapatra, Director HR- Indian Oil Corporation Limited</i> <i>Speaker 4: Ranjan Pant- Management Consultant</i>
	Closing: Moderated Q & A session for 15 minutes
01:15 PM – 02:15 PM	Networking Lunch

THEME 2- HR Technology - Cobots & Humans Driving Innovation

Hosts: Mr. Harshvendra Soin: Global Chief People Officer, Tech Mahindra

&

Ms. Veena Swarup, Former Director HR- EIL

02:15 PM – 02:45 PM	<p>Reimagining the Today's Workplace through Digital Technology-</p> <p>A session by Microsoft Corporation:</p> <p><i>Speaker 1: Bhaskar Basu, Director Product Marketing for Enterprise Segment- Microsoft India</i></p> <p><i>Speaker 2: Pooja Rastogi, Microsoft Teams & Kaizala Product Marketing Lead & Microsoft 365 Business Group- Microsoft India</i></p>
02:45 PM – 03:45 PM	<p>Session 1: Re-imagining the Future of HR</p> <p>Session Format: Panel Discussion-4 Panelists from different industries sharing insights based on their varied experiences and exposures</p> <p>Session Composition:</p> <p>Moderator: Harshvendra Soin, Global Chief People Officer- Tech Mahindra</p> <p><i>Speaker 1: Yuvaraj Srivastava, Group Chief Human Resource Officer - MakeMyTrip</i></p> <p><i>Speaker 2: Nishchae Suri-President, Asia Pacific, Middle East and Africa at EdCast</i></p> <p><i>Speaker 3: Kabir Julka, Vice President & CHRO- American Express India</i></p> <p><i>Speaker 4: Sandyp Bhattacharya,EVP & Chief People Officer- Comviva Tech-Mahindra co-Global leader Mobile Solutions & Payments</i></p> <p>Closing: Moderated Q & A session for 15 minutes</p>
03:45 PM – 04:15 PM	Networking Tea
04:15 PM – 05:15 PM	<p>Session 2: Technology Driven Innovation – A CXO's Perspective</p> <p>Session Format: Address by couple of CEOs' from well-known organizations on their views on technology driven innovation</p> <p>Session Composition:</p> <p>Moderator: Harshvendra Soin, Global Chief People Officer- Tech Mahindra</p> <p><i>Speaker 1: Jaspreet Bindra, Digital Transformation Expert, Thought Leader and Author</i></p> <p><i>Speaker 2: Mandeep Manocha, CO- Founder & CEO-Cashify</i></p> <p><i>Speaker 3: Hari Thalapalli, CEO- Callhealth</i></p> <p>Closing: Moderated Q & A session for 15 minutes</p>
Day 2: 26 November 2019 (Tuesday)	
08:30 AM – 09:00 AM	Networking Tea
09:00 AM – 09:30 AM	Recap of Day 1
09:30 AM – 10:30 AM	<p>Session 3: Best Practices – A session with 'Startups'</p> <p>Session Format: The session would have 4 speakers sharing their best practices from startups.</p> <p>Session Composition:</p> <p>Moderator: Harshvendra Soin, Global Chief People Officer- Tech Mahindra</p> <p><i>Speaker 1: Sunder Nookala, CEO- Kwench</i></p> <p><i>Speaker 2: Nina Alagsuri, Founder and CEO- Xopa</i></p> <p><i>Speaker 3: Sanjeev Grover, Co-Founder- Dockabl</i></p> <p><i>Speaker 4: Tanmaya Jain, Founder and CEO- Infeedo</i></p> <p>Closing: Moderated Q & A session for 15 minutes</p>

10:30 AM – 11:00 AM	Networking Tea
THEME 3 - How a culture of Equality and Inclusiveness drives Innovation <i>Hosts: Ms. C. Lakshmi: Head HR- Accenture & Ms. Rajkamal Vempati, Head HR - Axis Bank</i>	
11:00 AM – 11:30 AM	<p>Session 1: Panel discussion on the Sub-Theme</p> <p>Session Format: Panel Discussion- Opening address by Panel Moderator and opening remarks by Panelists to share research findings and key thought catalyst ideas</p> <p>Session Composition:</p> <p>Moderator: Sunit Sinha, Managing Director- Accenture strategy (Talent & Organization)</p> <p><i>Speaker 1: Keshav Suri, Founder- Keshav Suri Foundation and Executive Director - The Lalit Suri Hospitality Group</i></p> <p><i>Speaker 2: Armaan Ali, Executive Director-National Centre for Promotion of Employment for Disabled People</i></p> <p><i>Speaker 3: Juhie Gorwara, Head Digital & Communications- Philips India</i></p> <p><i>Speaker 4: Sonica Aron, Founder & Managing Partner - Marching Sheep</i></p>
11:30 AM – 01:00 PM	<p>Session 2: Discussion on each sub themes</p> <p>Session Format: Design Thinking approach of a “Rose Thorn Bud” and the concept of a “Knowledge Café”. Audience to breakout through self-selection (using voting) into 3 breakout sections to discuss sub themes.</p> <p><i>Themes to be decided by voting using mentimeter on a pre-planned questionnaire. Each table (of 10 people) to submit their 2-3 key points through an online link and then the sub-theme group will vote on what is to be taken back to the main room</i></p>
01:00 PM – 01:45 PM	<p>Session 3: Reactions on the output from breakout activity</p> <p>Session Format: Panel discussion</p>
	Closing: Moderated Q & A session
01:45 PM – 02:00 PM	Valedictory & Closing Remarks
02:00 PM onwards	Networking Lunch & Closure